

**Job Posting Details** Sr. Specialist, Outcomes Research Statistical Programmer - REMOTE  
**Job Requisition** R510739 Sr. Specialist, Outcomes Research Statistical Programmer - REMOTE (Open)  
**Job Family** Outcomes Research -Health Econ  
**Start Date** 06/15/2022  
**End Date** 09/15/2022  
**Worker Sub-Type** Regular  
**Location** USA - Pennsylvania - Lansdale - Church Rd  
**Time Type** Full time  
**Locations** ARG - Argentina - Argentina  
 BEL - Belgium - Belgium  
 BRA - Brazil - Brazil  
 CAN - Canada - Canada  
 CZE - Prague - Prague  
 ESP - Spain - Spain  
 FRA - France -France  
 GBR - England - England

**Supervisory Organization** Medical Affairs & Outcomes Research (Krishna Tangirala) (SUP70002322)

**Description**

**Description Job Description:**

Organon is a Women’s Health Company that believes in a better and healthier every day for every woman! We are a passionate, global community of thousands dedicated to redefining the future of women’s health. Our mission is to deliver impactful medicines and solutions for a healthier every day. But what really makes it work at Organon is our people.

We’re looking for real, passionate team players, curious innovators, forward thinkers, empowered by the idea of shaping their career, and ready to bring their fire to embrace change and the opportunities it brings for progress.

At Organon, you’ll get to enjoy the best of both worlds: the open, agile, collaborative culture of a start-up, and operating at the scale of a Fortune 500 company with an international footprint that serves people in more than 140 markets.

It’s going to be an exciting future—come be a part of it!

The role of Sr. Specialist, Outcomes Research Statistical Programmer reports into Director, Head of Outcomes Research (OR) data analytics. Focusing across Women’s Health, Established Brands, Biosimilars and in-licensing opportunities.

**\*\*This role can be 100% remote\*\***

**Primary Responsibilities:**

- Internal analysis for all internal projects research programs that include design and delivering internal research projects and insights
- Delivery of internal data analysis of studies involving observational studies for all developmental products and commercialized projects across the portfolio at Organon
- Communicate the data to all internal stakeholders and for support for research projects that

are reviewed and go to congress and manuscript submission

- Develop protocols and Statistical Analysis Plan (SAP) based on the study concept, and ensure appropriateness of study design, sample size and statistical methodologies proposed
- Develop and implement rigorous QC processes and programming templates to ensure quality of data and analyses
- Conducts statistical analyses to generate tables, listings, and figures for use in publications/presentations and for internal purposes

**Education Minimum Requirements:**

- Master or post-graduate degree (eg, PhD, DrPH, PharmD) in Health Economics, Biostatistics, Health Services Research, Public Health, Epidemiology, Pharmacy Administration, or other relevant discipline, with experience in coding and developing analytical datasets and conducting statistical analysis
- Bachelors degree ok with more experience (more than 2 years)

**Required Experience and Skills:**

- Minimum 3 years of experience in SAS programming and a minimum 2 years of hands-on work experience with real world studies using large claims/EMR databases in HEOR
- Strong programming skills in SAS/R and data analysis
- Extensive work experience with large US insurance claims databases, electronic medical records, registry databases for health outcomes research (e.g., Optum, Premier, IBM-marketscan, Humedica, IMSPharmetrics +, GEhealth, Flatiron, etc.)
- Experience with Ex-US healthcare databases such as THIN database is a plus
- Experience working with medical and billing coding systems such as ICD-10, SNOMED, LOINC, NDC, HCPCS, and CPT
- Familiar with cloud and high-performance computing environments (Azure, AWS)
- Must be able to meet timelines with minimal supervision, have excellent verbal and written skills. Solid ability to translate statistical information

**Who We Are:**

Organon delivers ingenious health solutions that enable people to live their best lives. We are a \$6.5 billion global healthcare company focused on making a world of difference for women, their families and the communities they care for. We have an important portfolio and are growing it by investing in the unmet needs of Women's Health, expanding access to leading biosimilars and touching lives with a diverse and trusted portfolio of health solutions. Our Vision is clear: A better and healthier every day for every woman.

Subject to applicable law, all prospective US Organon hires will be required to demonstrate that they have been fully vaccinated against COVID-19 with a vaccine authorized or approved by the Food and Drug Administration (FDA), or qualify for a medical or religious accommodation to this vaccination requirement, as a precondition of employment.

**Residents of Colorado:** to request this role's pay range: email: [coloradopayact@organon.com](mailto:coloradopayact@organon.com)

#### **US and PR Residents Only**

If you require reasonable accommodation(s) in completing an application, interviewing, or otherwise participating in the employee selection process, please email us at [staffingaadar@organon.com](mailto:staffingaadar@organon.com).

For more information about personal rights under Equal Employment Opportunity, visit:

[EEOC Poster](#)

[EEOC GINA Supplement](#)

[OFCCP EEO Supplement](#)

[OFCCP Pay Transparency Rule](#)

Organon is an equal opportunity employer, Minority/Female/Disability/Veteran - proudly embracing diversity in all of its manifestations.

#### **NOTICE FOR INTERNAL APPLICANTS**

In accordance with Managers' Policy - Job Posting and Employee Placement, all employees subject to this policy are required to have a minimum of twelve (12) months of service in current position prior to applying for open positions. If you have been offered a separation benefits package, but have not yet reached your separation date and are offered a position within the salary and geographical parameters as set forth in the Summary Plan Description (SPD) of your separation package, then you are no longer eligible for your separation benefits package. To discuss in more detail, please contact your HRBP or Talent Acquisition Advisor.

#### **Search Firm Representatives Please Read Carefully**

Organon LLC., does not accept unsolicited assistance from search firms for employment opportunities. All CVs / resumes submitted by search firms to any employee at our company without a valid written search agreement in place for this position will be deemed the sole property of our company. No fee will be paid in the event a candidate is hired by our company as a result of an agency referral where no pre-existing agreement is in place. Where agency agreements are in place, introductions are position specific. Please, no phone calls or emails.

#### **Employee Status:**

Regular

**Job Level:**

400

**Job Category:**

Professional

**Compensation Grade:**

P3

**Relocation:**

No relocation

**VISA Sponsorship:**

**Travel Requirements:**

10%

**Flexible Work Arrangements:**

Remote Work

**Shift:**

**Valid Driving License:**

**Hazardous Material(s):**

**Number of Openings:**

1

**Job Posting End Date:**

09/15/2022

***\*All Jobs Posting will end at 12:01AM PST of the job posting end date***