

Job Posting Details Associate Director, Outcomes Research Data Analytics - REMOTE
Job Requisition R510740 Associate Director, Outcomes Research Data Analytics - REMOTE (Open)
Job Family Outcomes Research -Health Econ
Start Date 06/15/2022
End Date 09/15/2022
Worker Sub-Type Regular
Location USA - Pennsylvania - Lansdale - Church Rd
Time Type Full time
Locations BRA - Brazil - Brazil
 CAN - Canada - Canada
 FRA - France -France
 GBR - Greater London - Greater London
 MEX - Mexico City
 PRT - Portugal - Portugal

Supervisory Organization Medical Affairs & Outcomes Research (Krishna Tangirala) (SUP70002322)

Description

Description Job Description:

Organon is a Women's Health Company that believes in a better and healthier every day for every woman! We are a passionate, global community of thousands dedicated to redefining the future of women's health. Our mission is to deliver impactful medicines and solutions for a healthier every day. But what really makes it work at Organon is our people.

We're looking for real, passionate team players, curious innovators, forward thinkers, empowered by the idea of shaping their career, and ready to bring their fire to embrace change and the opportunities it brings for progress.

At Organon, you'll get to enjoy the best of both worlds: the open, agile, collaborative culture of a start-up, and operating at the scale of a Fortune 500 company with an international footprint that serves people in more than 140 markets.

It's going to be an exciting future—come be a part of it!

This position reports into Director, Head of Outcomes Research (OR) data analytics.

****This position can be 100% remote****

Primary Responsibilities:

- Creation and execution of data strategy, infrastructure, and operational aspects of OR data analytics team
- Collaborate with outcomes research asset leads in development and execution of OR studies delivered through hands-on analytics execution and/or management of OR analytics
- Oversee development of data sets to support all franchises
- Participate in study concept, protocol and Statistical Analysis Plan (SAP) development and study report, and ensure appropriateness of study design, sample size and statistical methodologies proposed

- Provide expert consultation and advice on the utilization of real world data and research approaches within Outcomes research department
- Collaborate with medical and business units to provide insights into the use of these data and methodological approaches
- Contribute to the database standardization monthly meetings with OR SAS programmers/analysts
- Work in collaboration with IT and Data platform team to improve Server efficiencies
- Development and presentation of research abstracts, posters, and manuscripts

Education Minimum Requirements:

- Master's degree

Required Experience and Skills:

- Minimum of 5 years' experience in the direct conduct of real-world evidence studies, using observational real-world databases (claims, EHR, registry, etc.) Or Doctorate (PharmD, PhD) and at least 3 years of experience with real world data analyses
- Minimum 3 years of experience in SAS programming and a minimum 2 years of hands-on work experience with real world studies using large claims/EMR databases in HEOR
- Strong programming skills in SAS/R and data analysis. Extensive work experience with large US insurance claims databases, electronic medical records, registry databases for health outcomes research (e.g., Optum, Premier, IBM-marketscan, Humedica, IMSPharmetrics +, GEhealth, Flatiron, etc.)
- Demonstrated research accomplishments as evidenced by a history of peer-reviewed publications
- Ability to work well in a team and cross-functional environment, as well as work independently with limited supervision
- Strong communication - both oral and written

Who We Are:

Organon delivers ingenious health solutions that enable people to live their best lives. We are a \$6.5 billion global healthcare company focused on making a world of difference for women, their families and the communities they care for. We have an important portfolio and are growing it by investing in the unmet needs of Women's Health, expanding access to leading biosimilars and touching lives with a diverse and trusted portfolio of health solutions. Our Vision is clear: A better and healthier every day for every woman.

Subject to applicable law, all prospective US Organon hires will be required to demonstrate that they have been fully vaccinated against COVID-19 with a vaccine authorized or approved by the Food and Drug Administration (FDA), or qualify for a medical or religious accommodation to this vaccination

requirement, as a precondition of employment.

Residents of Colorado: to request this role's pay range: email: coloradopayact@organon.com

US and PR Residents Only

If you require reasonable accommodation(s) in completing an application, interviewing, or otherwise participating in the employee selection process, please email us at staffingaadar@organon.com.

For more information about personal rights under Equal Employment Opportunity, visit:

[EEOC Poster](#)

[EEOC GINA Supplement](#)

[OFCCP EEO Supplement](#)

[OFCCP Pay Transparency Rule](#)

Organon is an equal opportunity employer, Minority/Female/Disability/Veteran - proudly embracing diversity in all of its manifestations.

NOTICE FOR INTERNAL APPLICANTS

In accordance with Managers' Policy - Job Posting and Employee Placement, all employees subject to this policy are required to have a minimum of twelve (12) months of service in current position prior to applying for open positions. If you have been offered a separation benefits package, but have not yet reached your separation date and are offered a position within the salary and geographical parameters as set forth in the Summary Plan Description (SPD) of your separation package, then you are no longer eligible for your separation benefits package. To discuss in more detail, please contact your HRBP or Talent Acquisition Advisor.

Search Firm Representatives Please Read Carefully

Organon LLC., does not accept unsolicited assistance from search firms for employment opportunities. All CVs / resumes submitted by search firms to any employee at our company without a valid written search agreement in place for this position will be deemed the sole property of our company. No fee will be paid in the event a candidate is hired by our company as a result of an agency referral where no pre-existing agreement is in place. Where agency agreements are in place, introductions are position specific. Please, no phone calls or emails.

Employee Status:

Regular

Job Level:

400

Job Category:

Professional

Compensation Grade:

P4

Relocation:

No relocation

VISA Sponsorship:

Travel Requirements:

10%

Flexible Work Arrangements:

Remote Work

Shift:

Valid Driving License:

Hazardous Material(s):

Number of Openings:

1

Job Posting End Date:

09/15/2022

**All Jobs Posting will end at 12:01AM PST of the job posting end date*