

## **Analyst, Analytics Reporting/Senior Analyst, Analytics Reporting**

### **Why Work For Credit Acceptance?**

Credit Acceptance is a rapidly-expanding company with extensive growth opportunities. We are proud to say, for the 5th year in a row, we have been named one of Fortune Magazine's 100 Best Companies to Work For. Our team members and culture create a positive workplace that drives us to succeed, making Credit Acceptance one of the largest used car finance companies nationally. We offer a great work environment, awesome team members, competitive benefits, progressive career opportunities, a casual dress code and we work hard to ensure every team member is empowered to work to their fullest potential.

### **Credit Acceptance offers team members:**

- Extensive growth opportunities as demonstrated by our track record of promoting internally
- An atmosphere that is collaborative, challenging, and filled with forward thinking team members
- Ongoing business training and career development opportunities
- Strong work-life balance with generous PTO beginning on day 1
- Competitive market-based salary with quarterly profit sharing and annual merit bonuses
- Excellent benefits package that includes 401(K) match, adoption assistance, tuition reimbursement, comprehensive medical/dental/vision along with additional benefits that make us a great place to work

### **We are hiring an Analyst, Analytics Reporting within our Analytics Department.**

Responsibilities in your area will include:

- Actively monitor and report on the performance of models in production
- Analyze data to drive better business decisions
- Develop complex programming to extract and manipulate data
- Create reports regarding key performance indicators (KPI's)
- Investigate reporting trends
- Run ad hoc data requests for key business users
- Provide fraud related triggers reporting
- Automate recurring reports

### **Who Are We Looking for?**

Our ideal candidate for this role needs to:

- Monitor and maintain complex statistical models with the goal of optimizing high volume decisions to add intrinsic value to Credit Acceptance
- Develop and produce reports to measure the performance of processes, models, and strategies
- Perform data analysis to solve business problems and drive better decisions
- Translate high level business goals into the tasks and technical specifications needed to accomplish the goal
- Apply analytical skills to solve problems creatively
- Extract and manipulate large data sets
- Communicate complex information to others in a way they can understand
- Be self-motivated and able to perform with minimal supervision
- Remain compliant with our policies, processes and legal guidelines
- Work onsite at the required Credit Acceptance work location.

### **Position Qualifications:**

*Required Qualifications:*

Level will be dependent on experience.

Analyst:

- Bachelor's degree or higher (Computer Science, Economics, Mathematics, Statistics, Business Analytics, etc. - preferred).
- 1+ years professional experience with SAS, SQL, R or other statistical programming language (SAS/SQL preferred).

- Experience achieving objectives with minimal supervision.

Senior Analyst:

- Bachelor's degree or higher (Computer Science, Economics, Mathematics, Statistics, Business Analytics, etc. - preferred).
- 3+ years' experience with SAS, SQL, R or other statistical programming language (SAS/SQL preferred).
- Experience creating reports and performing analysis in an analytical tool or in a business intelligence setting.
- Ability to work on multiple competing priorities.
- Experience achieving objectives with minimal supervision.
- Strong analytical problem solving skills.

*Preferred Qualifications:*

Analyst:

- Experience creating reports and performing analysis in an analytical tool or in a business intelligence setting
- 1+ years experience in auto lending analytics
- Recent small company experience

Senior Analyst:

- 1+ years' experience in auto lending analytics.
- Recent small company experience.
- Experience mentoring or providing guidance to less senior team members.
- Demonstrated ability to work on projects with broad requirements.

Company Core Values:

To be successful in this role, Team Members need to demonstrate the characteristics of **PRIDE** in their work:

- **Positive** : Maintain a positive attitude by focusing on solutions and promoting a collaborative and enjoyable environment
- **Respectful** : Value teamwork, share successes, appreciates others and communicates in a way that promotes trust
- **Insightful** : Make timely well-considered decisions, create innovative solutions and continuously learn
- **Direct** : Communicate clearly and objectively; don't be afraid of difficult conversations. Raise concerns through the proper channels
- **Earnest** : Be honest, sincere and consistent. Work hard and pursue our goals together relentlessly

Required degrees must have been earned at institutions of Higher Education which are accredited by the Council for Higher Education Accreditation or equivalent

Credit Acceptance is an equal opportunity employer.

To apply, go to <https://chm.tbe.taleo.net/chm04/ats/careers/requisition.jsp?org=CREDACCE&cws=1&rid=3572>. The position is located in Southfield, MI.